

**Semi-Conductor Laboratory
S.A.S. Nagar**

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10.06.2026

Extract of the 23rd meeting of the Management Council of Semi-Conductor Laboratory (SCL) held on 23rd May 2026 at SCL, S.A.S. Nagar.

Agenda Item No MC 23.6 - Extension of Medical Facilities under SCHS to the Employees residing in Contiguous Municipalities in the Tri-city:

Consequent to the transfer of administrative control of SCL from DoS to MeitY, SCL MC its 12th meeting held on 27.06.2022 decided to extend the Contributory Health Service Scheme (CHSS) of DoS/ISRO to SCL employees as a welfare measure. The scheme was renamed/adopted by SCL as SCL Contributory Health Scheme (SCHS) in line with CHSS which was approved by MC in its 16th meeting held on 10.07.2023.

The scheme is operational in Mohali, Chandigarh and Panchkula (Tri-city). Recently a request has been received from employees residing in Kharar (Periphery of Mohali, MC limits) regarding empanelment of AMO, specialist doctor, laboratory/Diagnostic center etc. As per the approved scheme, Kharar is currently not covered being outside the tri-city. To avoid the hardship to the employees residing in of Kharar (Beneficiaries >50) and other nearby areas, it is proposed to extend the SCHS to area contiguous to Municipal Bodies of Tricity (Kharar and Zirakpur) only if number of Beneficiaries in these areas are more than 50.

Management Council approved the extension of SCHS to area contiguous to Municipal Bodies of Tricity (Kharar and Zirakpur) only if number of Beneficiaries in these areas are more than 50.

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Agenda Item No MC 23.10 - An overview of the other activities.

Automation: To introduce more and robust automation in Accounts and other administrative areas, the implementation of Accounts Management Software (AMS) developed by CSIR and e-Office from NIC has been initiated.

Old Pension Scheme: DoS while converting SCL into Society, to bring SCL employees at par with DoS employees, implemented OPS in SCL for employees migrated from SCL PSU through Gazette notification duly approved by Chairman, MC/Secretary, DoS. Since 2007 the pension/ family pension is being disbursed to retired employees of SCL (311 employees including 39 deceased employees as on date). CAG has raised a para on OPS in 2024 stating that SCL being AB, the OPS has been implemented without the approval of Department of Expenditure.

The Management Council advised SCL to submit a detailed proposal on the Old Pension Scheme (OPS) to the MeitY for obtaining approval & regularization.; from Department of Expenditure (DOE), MOF.

PRIS & Professional Enhancement Allowance: To continue the benefits under DoS, the PRIS & Professional Enhancement Allowance is also being disbursed to SCL employees.

MC advised SCL to frame distinct service rules as mentioned below.

- **For employees who were in service under the administrative control of DoS and are availing benefits as per 12th MC decision and/or employees absorbed/ deputed from organizations where these benefits are applicable.**
- **For employees recruited subsequent to the takeover of SCL by MeitY.**

Medical: The new panel of AMOs, Specialist doctors have been put in place. To reduce the expenditure on medicine, few Chemists Shops in tricity have been contacted. They have offered the discount ranging from 10-15% on purchase of medicines to SCL employees.

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Agenda Item No MC 23.4 - Ratification of implementation of Promotion Policy for below Group 'A' S&T cadre:

MC in its 19th meeting held 23rd August 2024, while taking up the agenda for continuation of Merit Based Promotion Scheme (MBPS) in SCL, resolved that the existing promotion scheme for below Group 'A', S&T staff shall be continued and their promotion letter may be released. The existing scheme being followed in SCL is as per the agenda item MC 12.7. During the 12th meeting of MC, only the gist of promotion policy for below Group 'A' S&T was placed for the perusal of MC. In order to streamline and avoid any gap, the detailed policy was placed for MC approval in its 22nd meeting. MC directed that the policy details may be sent to MeitY for consideration.

Accordingly, the proposal was sent to MeitY, which is under deliberation.

The Management Council directed SCL to resubmit the proposal limiting it to the designations relevant to SCL. In the meantime, the promotions due in July 2026 may be carried out in accordance with the prevailing DoS/ISRO policy.

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Agenda Item No MC 23.5 - Approval for Recruitment Rules of Group 'A' S&T Cadre:

Consequent to the approval of MeitY vide letter No. 7(11)/2024/-ABCD dated 17.11.2025 for implementation of Revised Flexible Complementing Scheme (RFCS) for new recruitment of ScientistfEngineers at SCL, which was duly ratified by SCL MC in its 22nd meeting held 24.12.2025, the proposal comprising the draft Recruitment Rules (RRs) for Group 'A' Scientist/Engineers was submitted to MeitY on 17.02.2026 for consideration & approval.

Management Council took note of the above.